



தமிழ்நாடு தமில்நாடு TAMIL NADU

29 JUN 2022

07AC 804168



A. SATYISH KUMAR
STAMP VENDOR
LIC No. 7/876/B3/96
TRIPPLICANE, CHENNAI-600 005
Phone: 28552346, 45566661

English Language Training Solutions

Memorandum of Agreement

Between:

Parvathaneni Brahmaya Siddhartha College of Arts & Science owned by

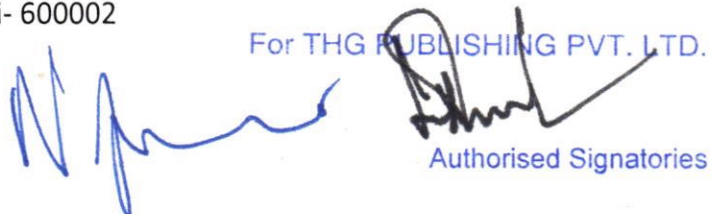
Name of the Trust: Siddhartha Academy of General and Technical Education Vijayawada
Registered address: Parvathaneni Brahmaya Siddhartha College of Arts and Science,
Moghulraj Puram, Vijayawada, Andhra Pradesh

&

THG PUBLISHING PRIVATE LIMITED

Registered address : Kasturi Building, No 859 & 860,
Anna Salai, Chennai- 600002

For THG PUBLISHING PVT. LTD.


Authorised Signatories

SECTION I: OVERVIEW

Overview of the organization

Parvathaneni Brahmaya Siddhartha College of Arts & Science, Moghulraj Puram, Vijayawada, Andhra Pradesh, India acknowledges that English is an essential skill in today's global workplace and is a key determinant in becoming employable and succeed in professional roles. Parvathaneni Brahmaya Siddhartha College of Arts & Science is keen to help develop the English language skills of its students and thereby enhance their employability prospects leading to gainful employment.

STEP is a division of THG Publishing Private Limited, a company registered under the Indian Companies Act, 2013 and having its Registered Office at Kasturi Building, No. 859 & 860, Anna Salai, Chennai- 600002- better known as The Hindu Group (herein referred as STEP) - publishers of *The Hindu* group's flagship newspaper, *The Hindu and BusinessLine*. The Hindu has a current readership of over 20 lakhs across India. The paper's independent editorial stand and its reliable and balanced presentation of the news have won significant acclaim, both in India and abroad. With many more milestones during its 144-year journey, the organization has grown to become the house of seven unique publications and five digital forums, with a view to inform and reflect public opinion.

STEP is entirely focused on developing English language proficiency testing and training products for Indian youths. STEP works with various educational institutions, employers, government and skill development agencies to address their specific English language development needs.

Both parties agree to work together to address the requirements as per the Section II below

SECTION II: TERMS

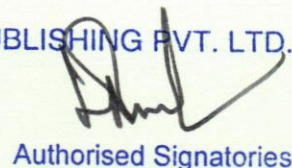
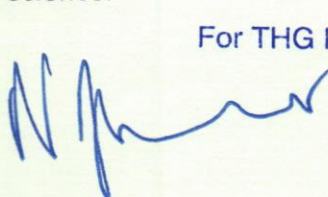
Parvathaneni Brahmaya Siddhartha College of Arts & Science agrees :

1. To introduce the **STEP** Certification to the students of Parvathaneni Brahmaya Siddhartha College of Arts & Science and to implement it from July 2022.
2. To train English department faculties on prepping students for the STEP Certification test.
3. To provide access to the necessary infrastructure required for the tests and online training. This includes and is not limited to computer labs, internet accessibility and equipment.
4. To work with STEP team to arrive at a mutually agreeable exam delivery and online training schedule that would enable all students who have signed up for the training to successfully complete the same.
5. To the financial terms as mentioned in Annexure A.

THG Agrees to:

1. Share license keys for the STEP Train 50 hrs online course with Parvathaneni Brahmaya Siddhartha College of Arts & Science.

For THG PUBLISHING PVT. LTD.



Authorised Signatories

2. To conduct 2-day workshop for the faculties of Parvathaneni Brahmayya Siddhartha College of Arts & Science.
3. Provide access to an "Admin Dashboard" to monitor and assess individual student progress and learning behaviours.
4. Provide certificates to all successful candidates from The Hindu STEP assessment.

Agreeable Terms



1. The Hindu STEP will only do an orientation on STEP Train certification via. video conferencing or in-person with the faculties and Coordinators of Parvathaneni Brahmayya Siddhartha College of Arts & Science and online orientation for the students on the STEP assessment.
2. STEP online course will commence in the month of July 2022.

Dispute Resolution

- A. Any dispute between the parties shall be resolved by negotiations. In the unlikely event of failure of negotiations, such disputes shall be referred to Arbitration as per the Indian Arbitration and Conciliation Act 1996 and the rules made therein and as amended from time to time. The place of Arbitration shall be Chennai only and the language shall be English (UK). This Memorandum of Engagement is drafted as per the laws of India and the courts of Chennai only shall have jurisdiction over matters contained herein.
- B. The terms of this engagement, communication between the parties in furtherance of this engagement, documents, reports, discussions, actions and outcomes relating to the subject matter of this engagement and any other information the parties specifically wish if reduced in writing, shall be confidential at all times. This confidentiality shall subsist even after the termination of this engagement. For the purpose of this clause, the subject matter of engagement means, the person who is availing or for whom the service is provided under the terms of this engagement.

SECTION III: FINANCIALS

As per "Annexure A" agreed and signed by both parties as a part of this MOA.


For THG PUBLISHING PVT. LTD.

Authorised Signatories

Annexure A

Fee Particulars

- * Cost of the programme will be @ INR 750/- per license
- * The cost is fixed for 1 year with effect from July 2022
- * The cost mentioned above is exclusive of GST @18%.

Payment schedule

100% advance payment to be made before the commencement of the online assessment.

Invoice will be raised for registered students.

Invoice should be paid within 3 days of demand.

The parties hereby understand, agree and accept this Memorandum of Agreement by appending their respective signatures below.

Dated this 29th day of July 2022.

**For Parvathaneni Brahmaya Siddhartha
College of Arts & Science**

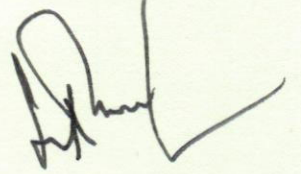


Dr.M.Ramesh

For THG Publishing Private Limited



N.Nambi Rajan
C.F.O.



L.V.Navaneeth
C.E.O.